

MODERN SLAVERY ACT 2015 STATEMENT FOR THE FINANCIAL YEAR 2017

INTRODUCTION

This statement is made on behalf of Colliers International Property Advisers UK LLP ('we') and sets out our stance and commitment towards tackling modern slavery and eradicating it from society.

We and our subsidiaries (on behalf of which this statement is also being made) provide real estate services in the United Kingdom.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We take all ethical issues seriously and this is reflected in our global code of ethics and conduct. Our core values of service, expertise and community demonstrate we are committed to providing service excellence in a socially responsible way.

We recognise the importance of ensuring that there is no form of modern slavery or human trafficking occurring in our business activities, or within our supply chains, or in any other of our business dealings, and summarise below the key steps we have taken.

KEY STEPS

- We maintain a Modern Slavery Policy, which sets out the standards we require of all those who work for us.
- We have a Supplier Code of Conduct which requires those in our supply chain to comply with all relevant ethical and legal requirements, including the Modern Slavery Act 2015. Our Supplier Code of Conduct and questions relating to modern slavery form part of our supplier due diligence process.
- Appropriate provisions relating to legislative compliance are contained within supplier contracts.
- We have zero tolerance on modern slavery issues and will take all necessary and appropriate action should any of our staff or suppliers breach our robust policies on these matters.
- All internal recruitment is overseen by our HR department and we have a central health and safety forum which ensures that relevant human rights and welfare issues are complied with.
- We encourage those people in all our business dealings to report any issue or suspected breach for further investigation as appropriate. We operate a whistleblowing hotline for individuals to report such issues confidentially.

We will continue to monitor the effectiveness of the steps we have taken and will introduce further policies, procedures and training as appropriate.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the modern slavery and human trafficking statement for the financial year ending 2017 for us and our subsidiaries. This has been approved by the members of Colliers International Property Advisers UK LLP.

Tony Horrell
CEO for Colliers International UK and Ireland
Designated Member of Colliers International Property Advisers UK LLP