

Modern Slavery Act 2015 Statement - Financial Year 2018

Group Structure

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015, setting out our stance and commitment towards tackling modern slavery and eradicating it from society and is made on behalf of Colliers International Property Advisers UK LLP, a Limited Liability Partnership incorporated in England and Wales with registered number OC385143. In addition, the statement is made on behalf of the following subsidiaries of Colliers International Property Advisers UK LLP:

- Colliers International Property Consultants Limited
- Colliers International Capital Markets UK LLP
- Colliers International Rating UK LLP
- Colliers International Valuation UK LLP
- Colliers International Central London UK LLP
- Colliers Capital Holdings Limited
- Colliers International Retail UK LLP
- Colliers International Jersey Limited

When all taken together, referred to as “we”, “Colliers” or “us” in this statement. Colliers has offices in England, Scotland, and Jersey.

Colliers provides real estate related services in the United Kingdom and Jersey. Further details of the services Colliers provides can be found here:

<https://www.colliers.com/en-gb/services>

Supply chain, risk assessment and training

Goods and services that are provided to Colliers are in the context of the professional real estate services it provides, typically from an office environment. For example, Colliers receives services from other professional services such as accountancy firms, law firms, IT suppliers and banking institutions. In the circumstances of the services it provides and receives, Colliers considers its exposure to modern slavery risks to be low.

Given this assessment of risk, Colliers has presently not implemented bespoke training for all of its staff on modern slavery issues albeit our internal procurement leaders have been provided with relevant materials relating to modern slavery. The need for further and wider training will be closely

monitored.

Policies and due diligence processes on slavery and human trafficking

We take all ethical issues seriously and this is reflected in our global code of ethics and conduct. Our core values of service, expertise and community demonstrate we are committed to providing service excellence in a socially responsible way. We recognise the importance of ensuring that there is no form of modern slavery or human trafficking occurring in our business activities, or within our supply chains, or in any other of our business dealings, and summarise below the key steps we have taken.

Key Steps

- We maintain a Modern Slavery Policy, which sets out the standards we require of all those who work for us.
- Key suppliers are subjected to a risk assessment. Once that risk assessment is complete, the step below is applied if the supplier is rated as posing a certain level of risk.
- A Supplier Code of Conduct which requires those in our supply chain (referred to in the bullet point above) to comply with all relevant ethical and legal requirements, including the Modern Slavery Act 2015. Our Supplier Code of Conduct and questions relating to modern slavery form part of our supplier due diligence process.
- Appropriate provisions relating to legislative compliance are contained within supplier contracts.
- We have zero tolerance on modern slavery issues and will take all necessary and appropriate action should any of our staff or suppliers breach our robust policies on these matters.
- All internal recruitment is overseen by our HR department and we have a central health and safety forum which ensures that relevant human rights and welfare issues are complied with.
- We encourage those people in all our business dealings to report any issue or suspected breach for further investigation as appropriate. We operate a whistleblowing hotline for individuals to report such issues confidentially.

We will continue to monitor the effectiveness of the steps we have taken and will introduce further policies, procedures and training as appropriate.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015

and constitutes the modern slavery and human trafficking statement for the financial year ending 2018 for Colliers. This has been approved by the members of Colliers International Property Advisers UK LLP.

Tony Horrell

CEO for Colliers International UK and Ireland

Designated Member of Colliers International Property Advisers UK LLP

6 March 2019